Data Model

Nishant Mishra

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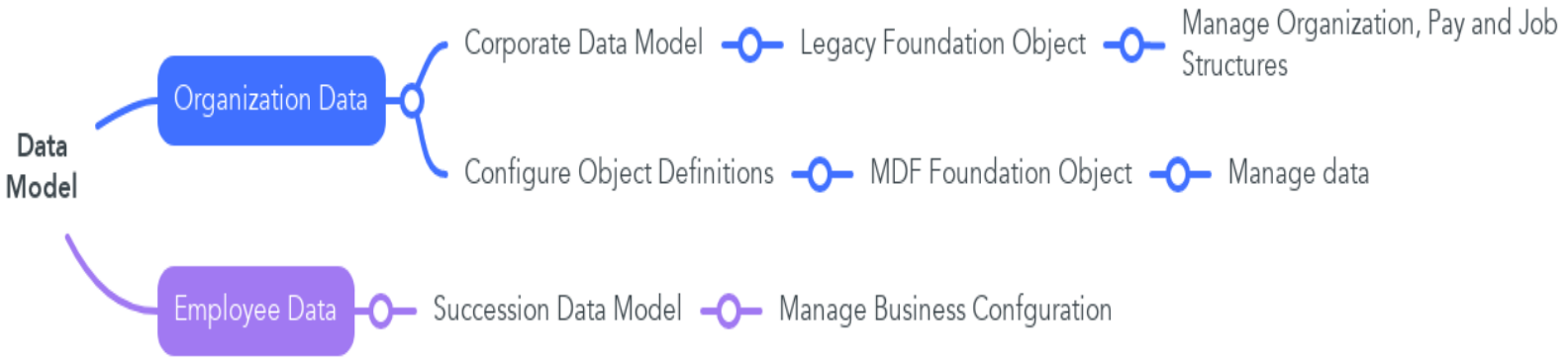

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Data Model

- Employee Data
  - Succession Data Model
    - Manage Business Confguration
- Organization Data
  - Corporate Data Model
    - Legacy Foundation Object
      - Manage Organization, Pay and Job Structures
  - Configure Object Definitions
    - MDF Foundation Object
      - Manage data

Employee Data

- Succession Data Model
  - Manage Business Confguration

Organization Data

- Corporate Data Model
  - Legacy Foundation Object
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- Configure Object Definitions
  - MDF Foundation Object
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Corporate Data Model XML File

```
    1  <?xml version="1.0" encoding="UTF-8"?>
    2  <!DOCTYPE corporate-data-model PUBLIC
    3   "-//SuccessFactors, Inc.//DTD Corporate Data Model//EN"
    4   "http://svn/viewvc/svn/V4/trunk/src/com/sf/dtd/corporate-datamodel.dtd?view=co">
    5  <corporate-data-model>
    6    <description>SuccessFactors HRIS Data Model</description>
    7    <hris-element id="locationGroup">
 3168    <hris-element id="geozone">
 6370    <hris-element id="location">
 9660    <hris-element id="payRange">
13031    <hris-element id="payGrade">
16234    <hris-element id="payComponent">
19970    <hris-element id="payComponentGroup">
23339    <hris-element id="frequency">
26418    <hris-element id="corporateAddress">
26789    <hris-element id="dynamicRole">
29827    <hris-element id="dynamicRoleAssignment">
30239    <hris-element id="wfConfig">
33444    <hris-element id="wfConfigStep">
33446    <hris-element id="wfStepApprover">
33694    <hris-element id="eventReason">
34193    <hris-element id="wfConfigContributor">
34277    <hris-element id="wfConfigCC">
34361  </corporate-data-model>
```

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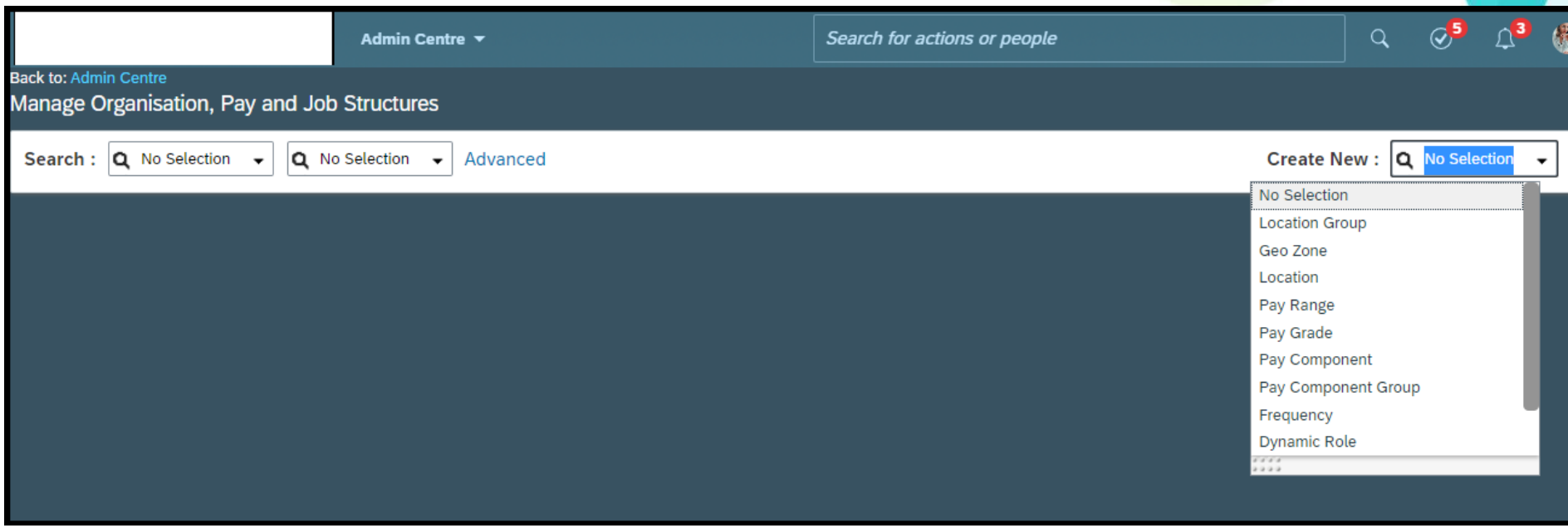
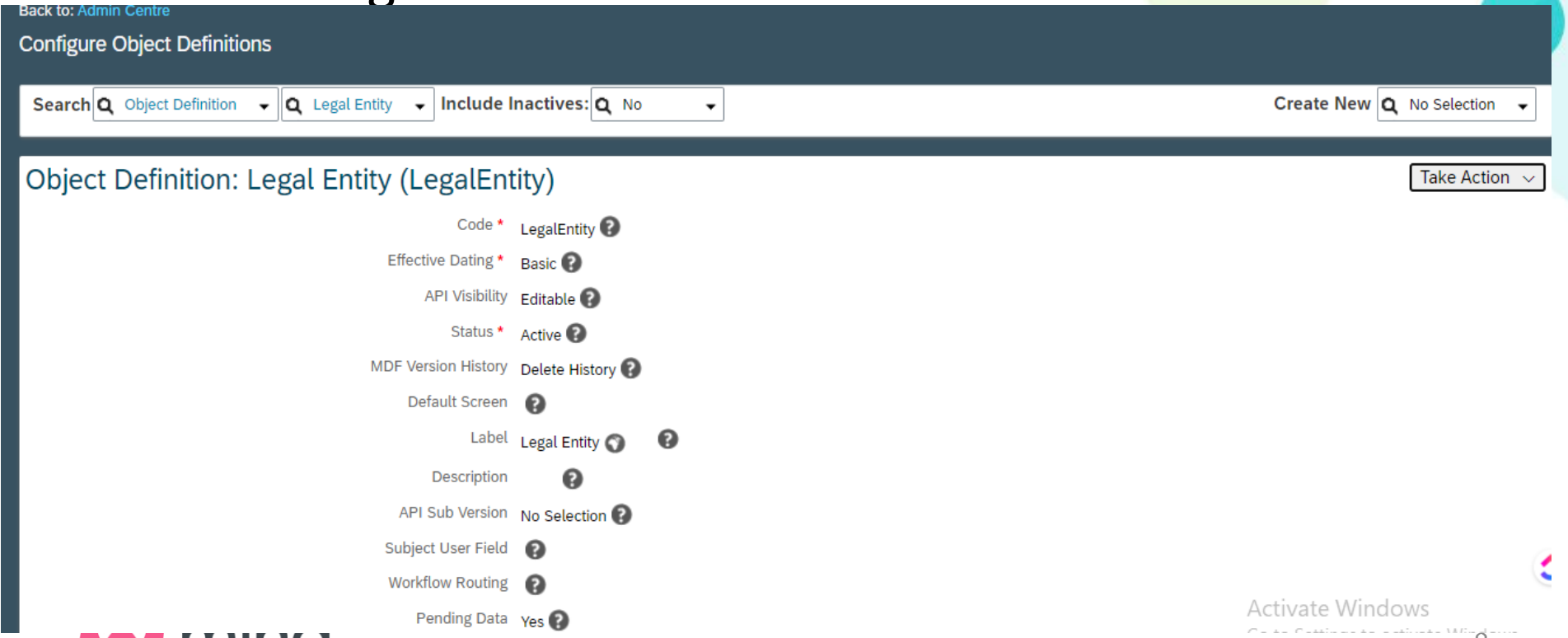
Corporate Data Model

- Legacy Foundation Object
  - Manage Organization, Pay and Job Structures



Configure Object Definitions

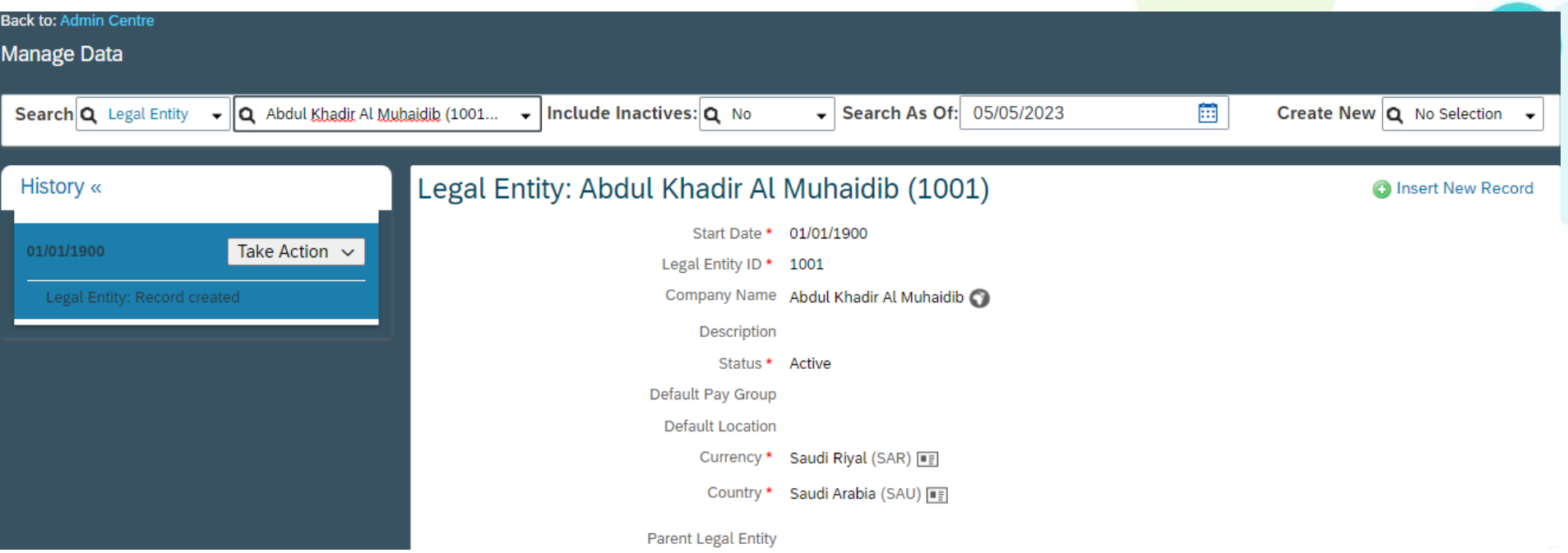
- MDF Foundation Object
  - Manage data



Activate Windows

MDF Foundation Object

- Manage data



Succession Data Model

- Manage Business Confguration

```
7551        <label xml:lang="en-US">External Certification</label>
7552      </hris-field>
7553    </hris-element>
7554
7555
7556    <hris-element id="personalInfo">
7557      <label>Personal Information</label>
7558
7559      <hris-field id="salutation" max-length="128" visibility="both">
7560        <label>Salutation</label>
7561
7562
7563      </hris-field>
7564      <hris-field id="first-name" max-length="128" visibility="both" required="true">
7565        <label>First Name</label>
7566
7567
7568
7569      </hris-field>
7570      <hris-field id="business-first-name" max-length="128" visibility="both">
7571
7572        <label>BPT First Name</label>
7573
```

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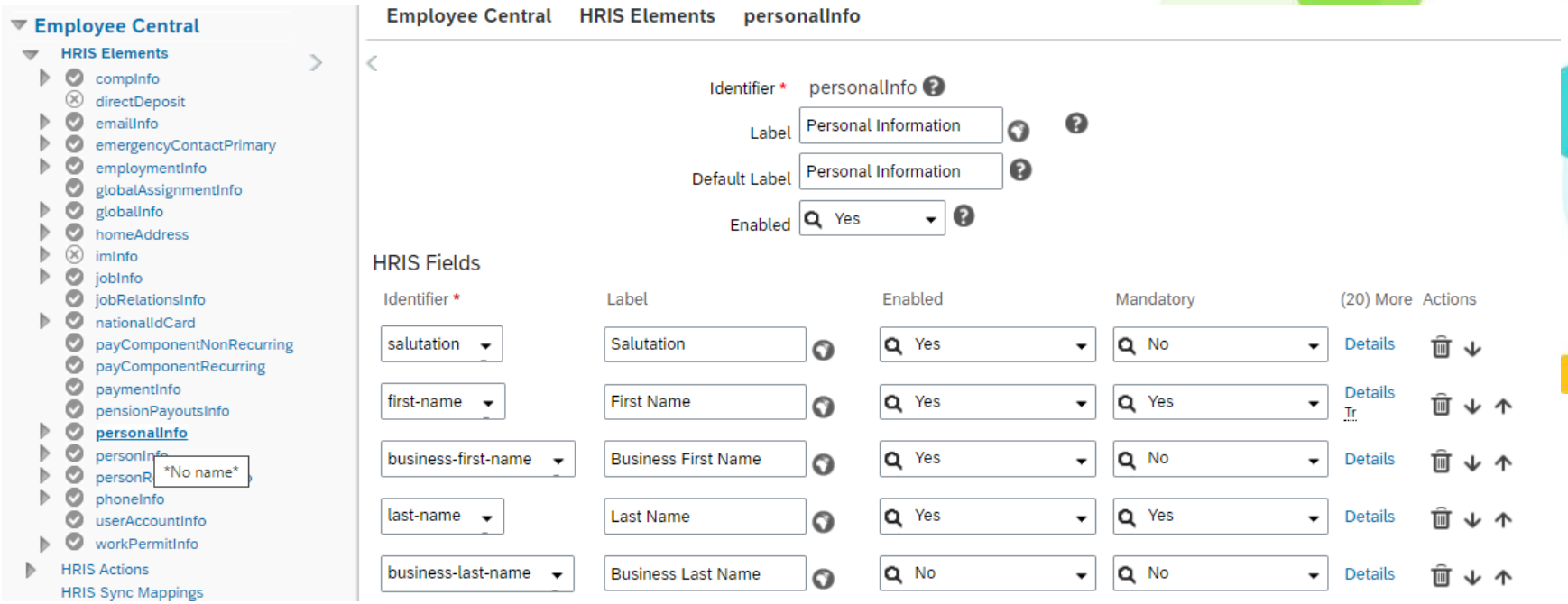
Manage Business Confguration