

Data Model

Nishant Mishra

Data Model

Organization Data

Corporate Data Model — Legacy Foundation Object — Manage Organization, Pay and Job Structures

Configure Object Definitions — MDF Foundation Object — Manage data

Employee Data

Succession Data Model — Manage Business Configuration

Data Model

- Employee Data
 - Succession Data Model
 - Manage Business Configuration
- Organization Data
 - Corporate Data Model
 - Legacy Foundation Object
 - Manage Organization, Pay and Job Structures
 - Configure Object Definitions
 - MDF Foundation Object
 - Manage data

Employee Data

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Corporate Data Model XML File

```
1 <?xml version="1.0" encoding="UTF-8"?>
2 <!DOCTYPE corporate-data-model PUBLIC
3   "-//SuccessFactors, Inc.//DTD Corporate Data Model//EN"
4   "http://svn/viewvc/svn/V4/trunk/src/com/sf/dtd/corporate-datamodel.dtd?view=co">
5 <corporate-data-model>
6   <description>SuccessFactors HRIS Data Model</description>
7   <hris-element id="locationGroup">
3168 <hris-element id="geozone">
6370 <hris-element id="location">
9660 <hris-element id="payRange">
13031 <hris-element id="payGrade">
16234 <hris-element id="payComponent">
19970 <hris-element id="payComponentGroup">
23339 <hris-element id="frequency">
26418 <hris-element id="corporateAddress">
26789 <hris-element id="dynamicRole">
29827 <hris-element id="dynamicRoleAssignment">
30239 <hris-element id="wfConfig">
33444 <hris-element id="wfConfigStep">
33446 <hris-element id="wfStepApprover">
33694 <hris-element id="eventReason">
34193 <hris-element id="wfConfigContributor">
34277 <hris-element id="wfConfigCC">
34361 </corporate-data-model>
```

Corporate Data Model

- Legacy Foundation Object
 - Manage Organization, Pay and Job Structures

The screenshot displays the Admin Centre interface. At the top, there is a navigation bar with 'Admin Centre' and a search bar labeled 'Search for actions or people'. Below this, the breadcrumb 'Back to: Admin Centre' and the main heading 'Manage Organisation, Pay and Job Structures' are visible. The search area contains two search boxes, both set to 'No Selection', and an 'Advanced' search option. On the right, a 'Create New' dropdown menu is open, showing a list of options: 'No Selection', 'Location Group', 'Geo Zone', 'Location', 'Pay Range', 'Pay Grade', 'Pay Component', 'Pay Component Group', 'Frequency', and 'Dynamic Role'. The interface also features notification icons for 5 and 3 items.

Configure Object Definitions

- MDF Foundation Object
 - Manage data

Back to: [Admin Centre](#)

Configure Object Definitions

Search Include Inactives: Create New

Object Definition: Legal Entity (LegalEntity) Take Action

Code *	LegalEntity ?
Effective Dating *	Basic ?
API Visibility	Editable ?
Status *	Active ?
MDF Version History	Delete History ?
Default Screen	? ?
Label	Legal Entity ? ?
Description	? ?
API Sub Version	No Selection ?
Subject User Field	? ?
Workflow Routing	? ?
Pending Data	Yes ?

MDF Foundation Object

- Manage data

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Manage Data

Search Include Inactives: Search As Of:

History <<

01/01/1900	Take Action ▾
Legal Entity: Record created	

Legal Entity: Abdul Khadir Al Muhaidib (1001)

[+ Insert New Record](#)

Start Date * 01/01/1900

Legal Entity ID * 1001

Company Name Abdul Khadir Al Muhaidib ⌵

Description

Status * Active

Default Pay Group

Default Location

Currency * Saudi Riyal (SAR) 🇸🇦

Country * Saudi Arabia (SAU) 🇸🇦

Parent Legal Entity

Succession Data Model

- Manage Business Configuration

```
7551 |         <label xml:lang="en-US">External Certification</label>
7552 |     </hris-field>
7553 | </hris-element>
7554 |
7555 |
7556 | <hris-element id="personalInfo">
7557 |     <label>Personal Information</label>
7558 |
7559 |     <hris-field id="salutation" max-length="128" visibility="both">
7560 |         <label>Salutation</label>
7561 |
7562 |     </hris-field>
7563 |
7564 |     <hris-field id="first-name" max-length="128" visibility="both" required="true">
7565 |         <label>First Name</label>
7566 |
7567 |     </hris-field>
7568 |
7569 |     <hris-field id="business-first-name" max-length="128" visibility="both">
7570 |         <label>BPT First Name</label>
7571 |
7572 |     </hris-field>
7573 | </hris-element>
```

Manage Business Configuration

Employee Central HRIS Elements personallInfo

Employee Central

- HRIS Elements
 - compInfo
 - directDeposit
 - emailInfo
 - emergencyContactPrimary
 - employmentInfo
 - globalAssignmentInfo
 - globalInfo
 - homeAddress
 - imInfo
 - jobInfo
 - jobRelationsInfo
 - nationalIdCard
 - payComponentNonRecurring
 - payComponentRecurring
 - paymentInfo
 - pensionPayoutsInfo
 - personallInfo**
 - personInfo
 - personR *No name*
 - phoneInfo
 - userAccountInfo
 - workPermitInfo
- HRIS Actions
- HRIS Sync Mappings

Identifier * personallInfo ?

Label Personal Information ? ?

Default Label Personal Information ?

Enabled Yes ?

HRIS Fields

Identifier *	Label	Enabled	Mandatory	(20) More	Actions
salutation	Salutation	Yes	No	Details	🗑️ ↓
first-name	First Name	Yes	Yes	Details Tr...	🗑️ ↓ ↑
business-first-name	Business First Name	Yes	No	Details	🗑️ ↓ ↑
last-name	Last Name	Yes	Yes	Details	🗑️ ↓ ↑
business-last-name	Business Last Name	No	No	Details	🗑️ ↓ ↑