



# MComm in Sustainable & Regenerative Business Leadership

Lead the future of commerce, sustainability, climate action and regenerative business transformation

[www.iicsr.com](http://www.iicsr.com) | [info@iicsr.com](mailto:info@iicsr.com) | Meet us: <https://calendly.com/iicsr/counselling-session>

# Programme Snapshot

A high-impact, future-ready postgraduate programme designed for commerce graduates and professionals. Blending sustainability, ESG, climate finance and regenerative business leadership with a strong commerce and finance foundation.



**Course credit transfer  
available for IICSR Students**

➔ **Duration: 2 Years | Mode: Hybrid**

➔ **Eligibility: Graduate Degree from recognised university**

➔ **Apply: [info@iicsr.com](mailto:info@iicsr.com) | +91 798 211 2389**

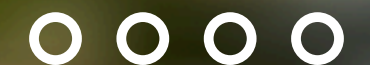
**Meet Us: <https://calendly.com/iicsr/counselling-session>**



# About the Programme

A future-ready postgraduate programme blending commerce with sustainability leadership. Designed to equip learners with expertise in ESG, CSR, climate finance, Net Zero strategy, responsible business, and regenerative enterprise transformation.

Core subjects span financial management, sustainability reporting, climate law, carbon markets, circular economy, econometrics, and data visualisation – culminating in an applied dissertation or internship project.





## Sustainability as Strategy

Understand sustainability not as mere compliance, but as a core business strategy driving long-term value and competitive advantage.

## Net Zero Roadmaps

Build Net Zero and climate transition roadmaps and design impactful CSR and regenerative business models for real-world impact.

## Integrated ESG & Finance

Integrate ESG, CSR, climate risk and finance into business decisions for responsible and resilient outcomes.

## Data-Driven Decisions

Use data analytics, econometrics and visualisation tools to make evidence-based sustainability decisions across industries.

# Why Choose This Programme?

Commerce's future integrates profitability with responsibility. Investors, regulators and consumers demand transparency and climate accountability. This programme equips you to lead that transformation with expertise, evidence and purpose.





# About IICSR

The International Institute of Corporate Sustainability and Responsibility (IICSR) is a leader in capacity-building, advisory, and research in responsible business, CSR, ESG, climate action, and Net Zero.

Credentials: ACTD USA | MEPSC India | EAHEA Europe

Our approach is practitioner-led, combining real-world case studies, applied assignments, and deep industry engagement to equip learners with skills that matter in today's sustainability-driven economy.





## Who Should Apply?

This programme welcomes graduates from commerce, management, finance, economics, law, engineering, environmental studies, and social sciences. Working professionals transitioning to sustainability-focused roles are strongly encouraged to apply. Priority admission is given to students with a residential address in Goa.

➔ **Commerce & Finance Graduates**

➔ **Climate-Tech & Clean-Tech Founders**

➔ **ESG, CSR & Audit Professionals**

➔ **NGO & Social Impact Leaders**

# Learning Outcomes



01

## ESG, CSR & Sustainability Regulations

Master ESG, CSR, sustainability and climate change regulations at national and international levels, building a strong compliance and governance foundation.

02

## Indian & Global Sustainability Frameworks

Apply Indian and global sustainability frameworks including BRSR, GRI, CDP and Integrated Reporting to real-world sustainability disclosure and reporting.

03

## Financial Analysis & ESG Climate Risks

Analyse financial statements in conjunction with ESG and climate-related risks to evaluate long-term business value, resilience and investment quality.

04

## Carbon Accounting & Net Zero Roadmap

Develop carbon inventories, conduct GHG accounting and design Net Zero transition roadmaps aligned with science-based targets and climate frameworks.

# Programme Structure

The MComm in Sustainable and Regenerative Business Leadership is structured across 4 semesters, totalling 80 credits. Each semester builds progressively – from foundational sustainability and commerce knowledge to advanced research, carbon markets, analytics, and an applied dissertation or internship project.



→ Semester I: Foundations of Sustainable & Regenerative Business Leadership

→ Semester II: Sustainable Finance, Governance & Business Transition

→ Semester III: Research, Carbon Markets & Responsible Business Practice

→ Semester IV: Analytics, Dissertation & Internship

# Semester I Core Courses



01

## Laws and Regulations on ESG, CSR & Climate Change

Covers national and international regulatory frameworks on ESG disclosures, CSR mandates under Companies Act, and climate change laws including Paris Agreement obligations and Net Zero policy.

02

## Advanced Financial Management

Builds strong foundations in corporate finance, capital structure, investment decisions, risk management, and financial strategy with a sustainability and long-term value creation lens.

03

## Sustainability Reporting

Covers CSR, ESG, GRI Standards, Integrated Reporting and CDP frameworks. Learners prepare sustainability disclosures and analyse real-world sustainability reports from leading organisations.

04

## Advanced Financial Reporting

Develops proficiency in financial statements, accounting principles, IFRS and IndAS standards, and analysis of financial data linked to ESG risks and climate-related financial disclosures.



# Electives

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## Corporate Social Responsibility (CSR)

The CSR elective equips learners with a strong understanding of corporate social responsibility, social impact strategy, community development, CSR law, governance, stakeholder engagement, impact assessment and reporting. The elective is designed for professionals who wish to lead CSR departments, design impactful community programmes, manage NGO and corporate partnerships, align projects with Schedule VII and SDGs, and create measurable social and environmental outcomes through responsible business practices.

## Environmental, Social and Governance (ESG)

The ESG elective focuses on environmental, social and governance integration for businesses, investors and sustainability professionals. Learners are introduced to ESG strategy, materiality assessment, ESG disclosures, sustainability reporting frameworks, responsible investment, risk management, governance practices, supply chain due diligence and data-driven ESG performance improvement. This elective prepares professionals to work in ESG reporting, consulting, compliance, ratings, investor relations, corporate sustainability and business transformation roles.

## Net Zero and Regenerative Business

The Net Zero and Regenerative Business elective enables learners to understand climate action, carbon management, decarbonisation pathways, circular economy, nature-positive business models and regenerative leadership. The elective covers greenhouse gas accounting, net zero strategy, carbon markets, renewable energy transition, climate risk, biodiversity, resource efficiency and business innovation for long-term resilience. It is ideal for professionals seeking careers in climate strategy, net zero consulting, carbon management, regenerative enterprise development and future-ready sustainable business leadership.



# Semester II Details



01

## Security Analysis and Portfolio Management

Covers equity valuation, portfolio theory, risk-return analysis, and sustainable investment strategies aligned with ESG and climate-conscious finance.

02

## Sustainable Finance and Governance

Explores sustainable finance frameworks, ESG-linked governance structures, green bonds, climate risk disclosure and responsible investment evaluation.

03

## Business Transition: AI, Circular Economy & LCA

Examines AI-driven business models, circular economy principles, life cycle assessment and strategies for sustainable enterprise transformation.

04

## Income Tax – I

Foundational corporate and personal income tax principles with linkages to sustainability incentives, green finance and ESG-related tax considerations.

# Semester III Research Core



➔ **Research Analytics**

➔ **Carbon Markets and GHG Accounting**

➔ **Econometric Modelling Framework**

➔ **Business and Human Rights**

➔ **Building regenerative business transition models (different industries)**



# Semester IV Details

Research Specific Core Course (Compulsory)

Data Visualisation and Analytics

Discipline Specific Dissertation/Internship/Industry project





# Experiential Learning

Our programme goes beyond theory. Learners engage in hands-on ESG and CSR compliance exercises, sustainability report analysis, carbon inventories, green finance simulations, and real-world dissertation projects – building job-ready skills for the sustainability economy.

➔ **ESG Compliance Checklists**

➔ **BRSR & GRI Report Analysis**

➔ **CSR Compliance Checklists**

➔ **Carbon Inventories & Net Zero Design**

# Entry Level Careers



01

## **Sustainability Executive & ESG Analyst**

Roles include Sustainability Executive, ESG Analyst, and CSR Executive – ideal for fresh graduates entering the sustainability and responsible business sector.

02

## **Sustainability Reporting & Carbon Accounting**

Positions such as Sustainability Reporting Associate and Carbon Accounting Associate support organisations in ESG disclosure and greenhouse gas reporting.

03

## **Impact Assessment & Climate Research**

Roles like Impact Assessment Associate and Climate Research Associate focus on measuring social and environmental outcomes and supporting climate action initiatives.

04

## **Responsible Business & BRSR/GRI Roles**

Responsible Business Analyst, BRSR/GRI Reporting Coordinator, and CSR Programme Officer roles bridge governance, compliance, and sustainability strategy.

# Senior Career Roles



01

## ESG, Sustainability & CSR Management

Chief Sustainability Officer, Head of CSR, ESG Manager, Sustainability Manager, CSR Manager, Sustainability Reporting Manager, Carbon Markets Analyst, ESG Data & Analytics Manager.

02

## Net Zero & Climate Risk Leadership

Net Zero Programme Manager, Climate Risk Analyst, Climate Transition Lead, Carbon Accounting Lead, Green Finance Manager.

03

## Circular Economy & Supply Chain

Circular Economy Advisor, Sustainable Supply Chain Manager, Business & Human Rights Specialist, Responsible Procurement Lead.

04

## C-Suite & Strategy Roles

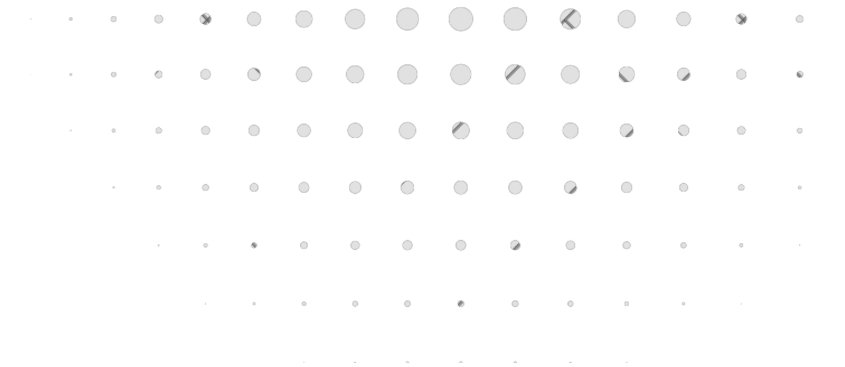
Chief Sustainability Officer, Head of ESG/CSR, ESG Strategy Consultant, Regenerative Business Transformation Lead.

# Entrepreneurial Pathways & Growth

Launch ventures in ESG consulting, carbon accounting, climate finance, circular economy, clean-tech entrepreneurship, regenerative agriculture, and social enterprise. Build expertise, identify market gaps, develop solutions, pilot with organisations, and scale as a climate-tech entrepreneur.



- **Build expertise in ESG, CSR, Sustainability, and the regenerative economy**
- **Identify market gaps in climate & carbon markets**
- **Develop & pilot solutions with organisations**
- **Scale as a climate-tech entrepreneur**



## **Corporates & Consultancies**

Large corporates, conglomerates, ESG and sustainability consultancies, CSR foundations, audit and assurance firms, ESG rating agencies.

## **Government & Research**

Government bodies, regulatory authorities, NGOs, academic institutions, research organisations and social impact enterprises.

## **Finance & Climate Sector**

Banks, asset management firms, climate-tech companies, carbon market advisory firms, international development organisations.

## **Industry & Infrastructure**

Manufacturing, energy, infrastructure, FMCG, retail, technology, real estate, hospitality and services sectors.

# **Job Opportunities by Sector**

Our graduates are sought across a wide spectrum of industries and organisations – from global corporations and ESG consultancies to government bodies, NGOs, and climate-tech ventures. The demand for sustainability-literate commerce professionals continues to grow rapidly.





# Application Process and Fees

Online Entrance Exams: 15<sup>th</sup> July 2026

Course Commencement: 28<sup>th</sup> August 2026 with an Orientation session

Counselling session: <https://calendly.com/iicsr/counselling-session>

## Fees

Student Category	Fee for 2 Years	Suggested Payment Structure	Notes
Regular Working Professional Fee	₹550000	₹2,75,000 per year	Standard programme fee for the full 2-year hybrid M.Com
Course Credit Transfer Students	₹425000	₹2,12,500 per year or semester-wise payment	Subject to credit evaluation and institutional/university approval
Achala Scholarship Candidates	Up to 20% scholarship on regular fee	Based on eligibility	Scholarship based on educational qualification, work experience and resume review

### Important Note

Course credit transfer students are already offered a reduced fee structure; therefore, the Achala Scholarship will not be applicable to course credit transfer students.



# Testimonials



**"IICSR has conducted stupendous training to our entire Board and went to the nuances of explaining the concepts of CSR and Sustainability." - Sanjukta Raiguru, MD SBI Foundation**

**"IICSR Group has introduced innovative thinking to the NGO sector. The Social Return on Investment (SROI) Training and Analysis conducted by them has given new perspective to our work." - Mr. Anthony Samy, Founder ALERT, India**

**"The learning by the tutors by highly practical and industry expert interaction helped in better understanding of the topics." - Ankaj Sharma, Reliance Foundation (Cohort - Sustainability Indices)**

**"Excellent institute providing excellent blend of theory, practice and involving themes , very well connected to Industry and Global thought leaders . Very Sincere approach." - P.K Saklecha, Indian Oil Corporation Limited (IOCL) (Cohort - COVID19 Transformation of CSR and Sustainability to New Era)**



# Video Testimonials



**Nixon Joseph Faculty and Advisor**

[http://www.youtube.com/watch?v=eK20j-G\\_XnQ](http://www.youtube.com/watch?v=eK20j-G_XnQ)

**Johny Talreja From Masters in CSR and Sustainability Student**

[http://www.youtube.com/watch?v=eK20j-G\\_XnQ](http://www.youtube.com/watch?v=eK20j-G_XnQ)

**Feedback Given by Masters in ESG Student Abhirami**

[http://www.youtube.com/watch?v=eK20j-G\\_XnQ](http://www.youtube.com/watch?v=eK20j-G_XnQ)

**Henry Ejilen Master's in ESG Student**

[http://www.youtube.com/watch?v=eK20j-G\\_XnQ](http://www.youtube.com/watch?v=eK20j-G_XnQ)

**Ms Anushree Eshwar PGP in CSR and Sustainability Student**

[http://www.youtube.com/watch?v=eK20j-G\\_XnQ](http://www.youtube.com/watch?v=eK20j-G_XnQ)

**Henry Jean Daniel Masters in ESG Students**

[http://www.youtube.com/watch?v=eK20j-G\\_XnQ](http://www.youtube.com/watch?v=eK20j-G_XnQ)

**Satyam Masters in ESG Student**

[http://www.youtube.com/watch?v=eK20j-G\\_XnQ](http://www.youtube.com/watch?v=eK20j-G_XnQ)

**Sundharesan Advance CESG Student**

[http://www.youtube.com/watch?v=eK20j-G\\_XnQ](http://www.youtube.com/watch?v=eK20j-G_XnQ)



# Mentors and Faculties



**Mr. Alan Bonilla**  
Director at S&P Global Ratings



**Ms. Caroline Shalitari**  
Executive Coach at Nascent



**Ms. Akhila Kosaraju**  
Co-founder at What If Design and MeetKiwi



**Dr. Brooke Newman**  
Founder & CEO at Before3020 Inc



**Mr. Mainak Mukherjee**  
Postdoctoral Researcher at Stanford University



**Christian Butzlaff**  
Chief Sustainability architect SAP Global

## Trainers and Guest Lecturers



**Mr. Adil Firoze**  
Director at CSR consultancy Services



**Dr. Smriti Pahwa**  
Founder The MOC Mindset, Senior Consultant and Author



**Dr. KK Upadhyay**  
Professor and Chairperson, Centre for sustainability and CSR at Bimtech



**Dr. Michael Hopkins**  
CEO at MHC International



**Ludivine Noirel**  
Founder at Bridgeastern



**Meera Tenguria**  
Entrepreneur, Independent Consultant



**Dr. Santanu Satapathy**  
Sustainability Practitioner



**Dr. Mona Nargolwala**  
Ph.D (Social Work-CSR) Consultant



**Venkat Rolla**  
Consultant Corporates/NGOs



**Dr. Anil Jaggi, PhD**  
ICT4D CSR Writer & Author



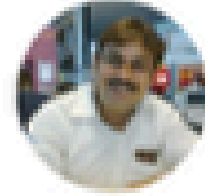


# Mentors and Faculties



**Pragnya Ram**

Group Executive President; Group Head - CSR, Legacy Documentation & Archives at Aditya Birla Group



**Ravi Agarwal**

Head CSR - FAME, Gurgaon



**Atul Singh**

CSR Professional



**Ashwini Saxena**

CEO JSW FOUNDATION



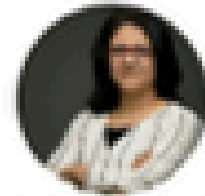
**Rajiv Williams**

Advisor and Consultant CSR



**Shalini Singh**

Group Head- Brand & Communications, RPG Group



**Sakina Baker**

Head - CSR Bosch Limited & Bosch India Foundation



**Anupam Nidhi**

Head Corporate Social Responsibility Hindustan Zinc



**Wolfgang Engshuber**

Advisory Council Member at World CSR



**Dr Wayne Visser**

Author, Cambridge Institute for Sustainability Leadership



**Elaine Cohen**

Managing Director at Beyond Business



**Pratyush Panda**

CSR || ESG || G20Empower || Philanthropy || Marathoner



**Rajeev Bhaduria**

Global Speaker, Mentor, and Executive Coach



**Sune Skadegaard Thorsen**

Founder and CEO, GLOBAL CSR and csr Cloud



**Aman Pannu**

Head of Corporate Communications & CSR at DCM Shriram LTD



**Abhishek R**

Senior Director & Global Sustainability Head - Brillio



**Meenakshi Batra**

Not for Profit Management



**Rishi Pathania**

Head CSR with UPL Group



**Vivek Prakash**

Vice President and Head Corporate Social Responsibility at Jubilant Inarevia Ltd.



**Ms. Mercedes Bankston**

Program Director at Founder Institute



# Apply Now

Batch Start: August 2026



**MComm in Sustainable and Regenerative Business Leadership**

**Offered by IICSR in association with Srinivassa Sinai Dempo College under the University of Goa**

**Build a Career in the Future of Responsible Business**

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